



Community Impact Strategist, Community & Family Partnerships

Full-Time (40 hours/week) | Remote (Arkansas)

Excel by Eight is a nonprofit network focused on increasing health and education outcomes for Arkansas children from before birth to age 8. We are committed to strengthening resource grids statewide by building local models for change, identifying and resolving policy barriers, and building public will around the importance of the earliest years of a child's life.

The Position

E8 is seeking a community impact strategist to join the Communities Team and support local and statewide efforts to strengthen early childhood systems. This role will facilitate E8 models for change in partner communities while providing training and technical assistance to Local Lead Organizations through a partnership with the Office of Early Childhood at the Arkansas Department of Education.

Strong candidates are social change agents who support coalitions to plug into local community and family networks to shape the change, particularly seeking those whose voices are often absent from decision-making spaces. They are skilled at creating opportunities for meaningful participation, building trust across differences, and helping local leaders incorporate grassroots perspectives into community planning and action.

Key Responsibilities

E8 Local Models for Change

Success in this role looks like communities that bring together diverse partners, use data to guide decisions, and take collective action to improve outcomes for children and families.

- Serve as a trusted partner, facilitator, and connector who helps local leaders move from ideas to action.
- In 1-2 E8 communities, foster coalitions that bring together stakeholders across sectors around a shared commitment to the E8 vision and principles.
- Facilitate community-led engagement, planning, and implementation processes that elevate lived experience, build community ownership, and inform coalition priorities, goals, and strategies.
- Connect communities to data, funding, technical assistance, and other resources that support local priorities and implementation efforts.
- Support team efforts related to authentic family engagement and community input through data walks, listening sessions, focus groups, advisory councils, etc.
- Participate in E8 team meetings, learning communities, and collaborative initiatives.

Early Childhood Systems Support



Success in this role looks like Local Leads consistently connecting to the tools, resources, and expertise needed to strengthen early childhood education systems in their communities.

- Serve as a trainer, thought partner, and resource navigator who helps early childhood coalitions build trust, strengthen community partnerships, and incorporate authentic family voice into decision-making and action.
- Develop and facilitate training and technical assistance in collaboration with the E8 team and partners.
- Lead team efforts to engage families and community members through relationship-based outreach, listening sessions, community conversations, canvassing, advisory councils, and other approaches that elevate voices often missing from community decision-making.
- Help Local Leads identify meaningful measures of success and track progress toward local goals.
- Develop practical tools, templates, and resources that strengthen family engagement, community outreach, coalition participation, and shared leadership.
- Collaborate with statewide partners to strengthen the use of family and community leadership in early childhood systems-building efforts.

Qualifications

- A bachelor's degree in a related field and 2+ years experience in community development, advocacy, program management, or relevant mission-driven work.
- Proficiency in Google applications, including Gmail, Asana, and Slack.
- Demonstrated experience engaging families, residents, and community stakeholders in planning, decision-making, advocacy, organizing, or systems-change efforts, particularly among historically marginalized or underrepresented populations.
- Strong interpersonal, communication, and public speaking skills.
- The ability to build authentic relationships regardless of differences across socioeconomic, geographic, ideological, racial/ethnic backgrounds and diverse abilities, sexual orientation, and other identities.
- A strategic approach to work and the ability to work independently, translate broad goals into actionable work plans, and manage projects from concept through implementation.
- The ability to navigate ambiguity, adapt to changing circumstances, and maintain progress toward long-term outcomes.

Preferred Skills

- Experience in strategic planning and project management.
- Experience in using data to drive collective decision-making.
- Experience in group facilitation.
- Ability to explain complex topics clearly to varied audiences.



- Ability to learn and adapt to new technologies.

Work Conditions and Other Requirements

- Valid driver's license and access to reliable transportation is required. Candidate is willing to travel statewide.
- Ability to complete required background check is required.
- Fully remote work environment.
- Frequent virtual meetings using video conferencing and collaboration platforms.

Equal Opportunity Statement

Excel by Eight is committed to creating an inclusive workplace and encourages candidates from diverse backgrounds, experiences, and perspectives to apply. We are an equal opportunity employer and do not discriminate based on race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or any other protected status under applicable law.

Compensation

This is a full-time, 40 hour/week position with a salary of \$55,000-65,000. Salary is based on education and experience, geographic location, and similarly scoped internal positions. Benefits include health insurance, dental, 401K, flexible spending accounts, vacation, sick leave, and parental leave.